

UUCTC CONGREGATIONAL SURVEY

Thank you for taking the time to tell us about yourself and your experience of our congregation! We estimate the survey will take 20-30 minutes to complete. This survey will help you, your congregational leadership, your search committee, and your future minister understand our congregation better. Responses to these questions will help guide small group discussions, and enrich the narrative about our ministry context that your search committee shares with ministerial applicants.

For paper surveys, mail to or drop off at: UUCTC - Ministerial Search, 333 Meridian St., West Lafayette, IN 47906

The raw data will be kept confidential. If a question makes you feel uncomfortable or too vulnerable, please skip it. If you have questions or concerns, please contact Stephen David (davidstephen348@gmail.com) or Susanne McConville (suemcconville1200@gmail.com).

Please be as honest as possible. The search committee and board are eager to hear what you have to say. While individual responses will be kept in confidence, a summary and analysis will be shared with the congregation.

1. What is your favorite thing about our congregation?

2. What do you perceive the top three functions of our congregation to be?

3. What do you perceive the top three functions of our minister to be?

Balcony View

Below are listed ministries and programs of UUCTC. We want to know how these affect your life as a person of faith.

4. On average how often did you participate in the following activities during the last year?

Check all that apply.

	Weekly	Monthly	2-3 times a year	Yearly	Never
Sunday Morning Worship Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday Volunteer (Sound Tech, Fellowship Team, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sunday Morning Forum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adult Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Young Adult Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Children's Religious Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance (Board Meetings, Congregational Meetings)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Committee Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising (Pledge drive, Service Auction, Art Fair, Football Parking, Plant Sale)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
District, Regional, or General Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Regional Offerings (Workshop, Webinar, Learning Circles)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Choir	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Justice Activity or Event	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family Ministries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intergenerational Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wednesday Lunch Hour with Minister	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Black Lives Matter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interest Groups (Feminist Book Group, Movie Group, Insight Meditation, Men's Night Out, Women's Night Out, Softball)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Impact: looking back over the programs, ministries, and activities listed in the previous question, please choose one (or two at the most) programs for your responses to the following questions:

5. In which program, ministry, or activity do you feel most Unitarian Universalist?

13. I have concerns about our congregation's financial sustainability.

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

14. There is a high level of trust in leadership in this congregation.

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

15. We have a core group of leaders able to lead change in a non-anxious way.

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

16. We do a good job of having difficult conversations and staying in relationship.

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

17. Our mission and ministry continue to adapt to changing conditions in the world.

Mark only one oval.

	1	2	3	4	5	
Strongly Disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Strongly Agree

Expectations of our next Settled Minister & Vision for our Congregation

18. Consider the following roles of our future minister and their importance in different contexts. For each column, choose 5 roles: (column 1) 5 roles that are important to you, (column 2) 5 roles that serve the good of the whole congregation, and (column 3) 5 roles that will make the biggest impact on the next generation.

Check all that apply.

	Your preference	For the good of the whole congregation	For the good of the next generation
Pastoral Role - provides pastoral care, and, by example shows us how to care for one another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Prophetic Role - helps us imagine our future and inspire us	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leading the overall ministry of our congregation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Presenting inspiring and challenging Sunday services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encouraging social justice programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Developing volunteers and lay leaders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fostering a sense of community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supervising the church staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Providing visible leadership in the Greater Lafayette area	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supporting families and multi-generational ministries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teaching classes and leading workshops	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

19. If you didn't agree with something the minister said or did, would you...

Mark only one oval.

- Tell the minister immediately
- Write a note to the minister
- Write a note to the Board
- Tell those in your circles
- Stifle, just keep your opinions to yourself
- Would think it said more about yourself and less about the minister.
- Stop coming to church

20. It could become contentious if the new minister tried to change:

21. It could be unifying and energizing if the new minister tried to change:

Demographics

This part will remain confidential and great care will be given to report out in a respectful way. Information from these questions will paint a representative picture of our congregation and help prospective future ministers evaluate their fit. If you feel uncomfortable with any specific question, you can choose not to disclose.

22. What is your age?

Mark only one oval.

- Under 18
- 18-29
- 20-29
- 30-39
- 40-49
- 50-59
- 60-69
- 70-79
- 80 years or older

23. Which racial or ethnic identity/identities do you hold? Please check all that apply.

Check all that apply.

- Asian or Asian American
- Black or African American
- Caucasian/White
- Latinx
- Multiracial
- Native American or Other Pacific Islander

Other: _____

24. Do you consider yourself part of a multiracial family?

Mark only one oval.

- Yes
- No
- Maybe

25. With which gender do you most identify? Please check all that apply

Check all that apply.

- Female
- Male
- Gender Queer/ Gender Fluid
- Transgender
- Two-Spirit
- Agender/ Gender Androgenous

Other: _____

26. What is your sexual orientation?

Mark only one oval.

- Asexual
- Bisexual
- Pansexual
- Heterosexual
- Lesbian
- Gay
- Other: _____

27. What is your relationship status?

Mark only one oval.

- In a Committed Relationship
- In Committed Relationships
- Married
- Separated or Divorced
- Single
- Widowed
- Other: _____

28. How many children under the age of 18 are there in your family? If other adult family members are filling out a form, too, please choose one family member to count the children.

Mark only one oval.

- None
- 1
- 2
- 3
- 4
- 5 or more
- Another family member is answering this question.

29. If you have children under the age of 18 in your family, please check all that apply. Again, if other adult family members are filling out a form, too, please choose one family member to answer this question.

Check all that apply.

- All the children are in the house full time.
- Some of the children are in the house part time.
- All the children are in the house part time.
- It's complicated.
- Another family member is answering this question.

30. If you have children under the age of 18 in your family, how many are currently participating in the Religious Education program at UUCTC? Again, if other adult family members are filling out a form, too, please choose one family member to answer this question.

Mark only one oval.

- No children under the age of 18
- None
- 1
- 2
- 3
- 4
- 5 or more
- Another family member is answering this question.

31. What is the highest level of formal education you have completed?

Mark only one oval.

- Some high school
- High School or GED
- Some college
- 2-year degree (Associate Degree, e.g. AA, AS)
- 4-year degree (BA, BS, etc.)
- Trade school or apprenticeship
- Master's degree (e.g. MA, MS, MEd)
- Doctoral degree (Ph.D, Ed.D, ect.)
- Professional degree (e.g. MD, DDS, DVM, JD)
- Other: _____

32. What is your current employment status? Check all that apply.

Check all that apply.

- Employed full time
- Employed part time
- Employed and looking for more work
- Homemaker
- Retired
- Self-employed/freelance
- Student
- Unable to work
- Unemployed and currently looking for work
- Unemployed and not looking for work
- Other: _____

33. Which of the following income categories best describes your total annual household income?

Mark only one oval.

- Less than \$15,000
- \$15,000 to \$24,999
- \$25,000 to \$34,999
- \$35,000 to \$49,000
- \$50,000 to \$74,999
- \$75,000 to \$99,999
- \$100,000 to \$124,999
- \$125,000 to \$149,999
- \$150,000 to \$199,999
- \$200,000 to \$249,999
- \$250,000 or more

34. What is your current household annual giving pledge, whether you pledge as individuals or as a family?

Mark only one oval.

- \$0
- Less than \$299
- \$300 to \$599
- \$600 to \$999
- \$1000 to \$1499
- \$1500 to \$2999
- \$3000 to \$4999
- \$5000 to \$7499
- \$7500 to \$9999
- \$10,000 to \$19,000
- \$20,000 or more

35. What do you take into consideration when deciding an amount to give?

36. When was the last time you increased your giving to UUCTC?

Mark only one oval.

- This year
- Last year
- Two years ago
- Three or more years ago
- Never

37. What inspired an increase (or decrease) in giving?

38. On average, how long does it take you to travel to UUCTC from your home?

Mark only one oval.

- Less than 15 minutes
- 15-30 minutes
- 31-45 minutes
- 46-60 minutes
- More than 60 minutes

39. What is the most effective way the church can get news to you? Check all that apply.

Check all that apply.

- Meridian Update
- Order of Service
- Website
- Facebook
- Email
- Phone call
- Snail Mail
- Text

40. What is your relationship to UUCTC?

Mark only one oval.

- Member
- Friend
- Visitor
- Staff

41. How long have you attended UUCTC?

Mark only one oval.

- Less than 1 year
- 1-2 years
- 3-5 years
- 6-10 years
- 11-20 years
- More than 20 years

42. Besides this congregation, are you a member of another congregation? Please check all that apply.

Mark only one oval.

- Member of another religious community
- Member of Church of the Larger Fellowship
- Member of another UU congregation (other than CLF)
- Member of a UU Covenanting Community
- Other: _____

43. What is your faith background?

Mark only one oval.

- I was born into the Unitarian Universalist tradition
- I attended a UU congregation during my childhood/teens years
- I was unchurched
- I was raised in another faith, but unchurched as an adult
- I came from another faith tradition
- I grew up in an interfaith family

44. Which faith tradition(s) do you currently identify with? For example: Secular Humanist, Christian, Hindu, Wiccan, etc.

45. How important is religion/spirituality in your life?

Mark only one oval.

	1	2	3	4	5	
not at all	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	very important

46. How many years have you been a Unitarian Universalist?

Mark only one oval.

- Less than 1 year
- 1-2 years
- 3-5 years
- 6-10 years
- 11-20 years
- More than 20 years
- I do not consider myself Unitarian Universalist

47. How would you rate your spiritual life?

Mark only one oval.

- 5 - Spirituality is integrated into all I do
- 4
- 3
- 2
- 1 - Spirituality is not important to me at all

48. Do you have a regular spiritual practice?

Mark only one oval.

- Yes
- No
- Maybe

Conclusion

49. What brought you to UUCTC?

50. What keeps you here?

51. What kind of developmental growth would you like to see in this church?

52. Why should our future minister consider joining the next chapter of our journey?
